
**Matrix Healthcare Services, Inc.
RN Job Description**

RESPONSIBILITIES:

The primary functions of a Registered Nurse employed at Matrix Healthcare Services, Inc. in hospital staffing include, but are not limited to the following:

- To perform skilled nursing procedures
- To promote the return and maintenance of homeostasis for the patient
- To maintain nursing credentials as required by the hospital and the state(s) in which I am licensed

The RN shall plan, implement and evaluate and continuously update patient care by:

- Enhancing the emotional, spiritual, safety and physical comfort needs of the patient
- Delivering nursing care to the patient requiring the judgment and specialized skills of a RN in conjunction with the physician's orders and care plan.
- Promptly recognizing and reporting any changes in the patient's condition to MD/RN supervisor.
- Observing and recording all documentation according to the hospital's policies and its standards.

DUTIES:

The Registered Nurse shall (the below list may not include all duties of registered nurses in different hospital situations):

- Receive report on the patient and give relieving nurse a complete patient status report on each assignment
- Perform all functions within the scope of the care plan
- Perform routing nursing duties including but not limited to:
 - Taking and recording temperatures, pulse, and blood pressure
 - Comfort, grooming and hygiene needs
 - Collecting specimens as ordered
 - Diet management
 - Patient activity
- Provide for the safety of the patient
- Safeguard equipment and supplies
- Counsel and provide documented health teaching to the patient and their family members
- Assist with nursing team members as needed or requested
- Perform the following in conjunction with the patient care plan and that which the state nurse practice act permits:
 - Administer and record all medications as ordered
 - Start, hand, and discontinue intravenous bottles and blood as ordered
 - Insert and irrigate various nasogastric tubes and urinary catheters as ordered
 - Administer oxygen
 - Care for the tracheostomy and suctioning
 - Dressing changes as ordered
 - Close monitoring for any laboratory results
 - Perform CPR when indicated
 - Perform postmortem care
- Participate in the in-service training program
- Comply with the hospital standards of maintaining confidentiality, integrity, quality care and professionalism.

QUALIFICATIONS:

- Graduation from an accredited school of nursing
- Current license in the state you are employed
- Minimum of one year of current hospital experience within the last three years
- Successful completion of the Matrix Healthcare screening process
- Current CPR
- Current TB test or chest x-ray & completed and returned physical/titer/immunization records
- Appropriate completion of infection control and Fire/Electrical Safety required by OSHA and JCAHO
- Completion of Matrix Healthcare Services pre-employment drug screening.

Applicant/Employee Signature: _____

Date: _____